



FEB News & Events

Oregon Federal Executive Board

Partnerships for a More Cost Effective Federal Government

www.oregon.feb.gov



Volume 11-05

August 2005

In Brief . . .

- **Leadership Development Opportunities Available through 2005 Combined Federal Campaign**

The 2005 Columbia River/Willamette Valley CFC will kick off on October 1st. This year's theme is: "*The Power of One, the Spirit of Us All.*" Chair Wendy Haney of the Federal Highway Administration and the rest of the Leadership Team are seeking volunteers to fulfill a vital role -- CFC Specialists (flyer attached). These motivated individuals will work with a variety of local federal agencies to help run an efficient and effective campaign. Service will be required for 10-20 hours per week from Sept 19 - Nov. 11, plus two training sessions. This is an excellent opportunity for any federal employee interested in leadership responsibilities. Organization, planning, time management and public speaking skills will be sharpened. It's also a great way to learn more about the local federal and non-profit community. For more information, please contact Jeff Sargent of the Oregon FEB at 503-326-3010 or jsargent@pceez.com.

- **Public Affairs Committee to Tour Local Fighter Wing and National Weather Service**

The OFEB's Public Affairs Committee will tour two local newsmaker agencies on **Friday, August 12th**, 10:00 a.m. - 3:00 p.m.: the Oregon Air National Guard's 142nd Fighter Wing and the National Weather Service in Portland.

The 142nd is slated for significant reductions under the military's current Base Realignment and Closure (BRAC) process. Wing Commander Colonel Brad Applegate, joined by Governor Kulongoski and Oregon's congressional delegation, presented a strong case in June against the realignment to a packed auditorium and BRAC Committee members. The 142nd is the only air fighter unit defending the Pacific Northwest. The National Weather Service has been tracking the impact on the Northwest of everything from the recent tsunami warning on the Oregon Coast to Mount St. Helens' activity, as well as the heavy spring rains and current dry spell.

The tour is open to all local federal public affairs, governmental affairs or communications professionals. To attend, please contact Michael Campbell, Bureau of Land Management, at Michael_Campbell@or.blm.gov.

- **Agencies Reveal Results of Revamped Hiring Process**

When the National Nuclear Security Administration first had to replace the swell of scientists and engineers who were retiring, they had very few applicants for the positions, and almost no one who was qualified, agency officials said. Ten months later, there has been an eightfold increase in the number of applicants, and they are "the type of applicants we dreamed about," said James Cavanaugh, deputy associate administrator for management and administration at NNSA. The dramatic turnaround was a result of the Extreme Hiring Makeover, a program run by the Partnership for Public Service, a nonprofit organization that promotes government careers. For the full story, go to: www.govexec.com/dailyfed/0705/072005r2.htm.

Courtesy of GovExec.com

- **National Federal Executive Board Conference Highlights Coming Personnel System Changes**

Attendees at the National FEB Conference in Washington D.C. July 26-28 learned that the "Working for America Act of 2005" (WFAA), formerly the "Civil Service Modernization Act," may soon become law. If passed by Congress this fall, WFAA will "update" the current federal personnel system that was designed in the late 1940's. WFAA will require agencies to better manage, develop and reward employees. The Office of Personnel Management (OPM) will be charged with ensuring that an agency is "certified" to implement the flexibilities in the new law. OPM has already assigned 26 Human Capital Officers to work with Chief Human Capital Officers at individual federal agencies. To see the draft bill, go to the White House's Results.gov web page at www.results.gov.

CALENDAR OF EVENTS

August 2005	
8/11, 10:30 am - 12 pm	Minority Business Opportunity*
Location: Port of Portland Building 121 NW Everett St., Portland, OR 97209	
8/12, 10 am - 3 pm	Public Affairs Committee*
Location: Tours of the 142nd Fighter Wing and National Weather Service.	
8/19, 1 - 3 pm	Willamette Valley Fed Exec. Assoc.*
Location: Bureau of Land Management 1717 Fabry Rd. SE, Salem, OR 97306-1208	
8/23, 8:30 am	CFC Specialist Training
Location: Green-Wyatt Federal Bldg. 1220 SW 3rd Ave., #322, Portland, OR 97204	
8/25, 8:30 am	CFC Campaign Coord./Charity Training
Location: Bureau of Land Management 1717 Fabry Rd. SE, Salem, OR 97306-1208	
8/30, 8:30 am	CFC Campaign Coord./Charity Training
Location: Holiday Inn, Portland Airport 8439 N.E. Columbia Blvd., Portland, OR 97220	

September 2005	
9/7, 2 - 4 pm	Shared Neutrals Committee*
Location: Robert Duncan Plaza 333 SW 1st Ave., 10th Fl., Portland, OR 97204	
9/8, 10:30 am - 12 pm	Minority Business Opportunity*
Location: Port of Portland Building 121 NW Everett St., Portland, OR 97209	
9/7-8, 8:30 am	FERS Retirement & Estate Planning
Location: Green-Wyatt Federal Bldg. 1220 SW 3rd Ave., #272, Portland, OR 97204	
Cost: \$100 federal, \$40 non-federal spouses. THIS CLASS IS FULL. Contact Mary Ceciliani at mcecilia@pcez.com for questions or possible cancellations.	
9/15, 1:30 - 3:30 pm	OFEB Policy Committee*
Location: Green-Wyatt Federal Bldg. 1220 SW 3rd Ave., #1475, Portland, OR 97204	

* Committee activities referenced below

OFEB COMMITTEE CORNERS

<p style="text-align: center;">Policy Committee</p> <p>The Policy Committee welcomed four new members at its last meeting in June. OFEB staff is revising some committee charters to distribute for approval before the next meeting, which is scheduled for Sept. 15th.</p> <p>Q?: Ron Johnson, 503-326-2060; Jerry Lorang, 503-326-2515</p>	<p style="text-align: center;">Administrative Services</p> <p>Committee Co-Chairs Lynda Stelzer and Kathy Eaton will lead the establishment of the new OFEB Training Council, the advisory body that will help launch the Leadership Development and Training Program.</p> <p>Q?: Lynda Stelzer, 503-230-4966; Kathy Eaton, 503-808-6092</p>
<p style="text-align: center;">Combined Federal Campaign</p> <p>The Columbia River/Willamette Valley CFC will launch the 2005 campaign on Oct. 1 with the theme: "The Power of One. The Spirit of Us All." A new local video is in production, and leadership development opportunities for federal employees are available (see page 1).</p> <p>Q?: Jeff Sargent, 503-326-3030; Wendy Haney, 360-619-7930</p>	<p style="text-align: center;">Emergency Preparedness</p> <p>OFEB staff is working on the implementation of the Workplace Safety Preparedness Plan, targeting the launch of a class schedule for the start of the new federal fiscal year, Oct. 2005. The committee is also enhancing its relationship with the Oregon Interagency COOP Partnership.</p> <p>Q?: Gail Dreckman, 503-230-3778; Les Miller, 503-808-4400</p>
<p style="text-align: center;">Minority Business Opportunity</p> <p>MBOC Co-chair Mary Jo Witty retired at the end of May; we thank her for her long-time service and wish her the very best. The MBOC continues to plan for the 2005 MED Week luncheon on Oct. 5th.</p> <p>Q?: Rhonnda Edmiston, 503-944-7587</p>	<p style="text-align: center;">Public Affairs</p> <p>The Public Affairs Committee has scheduled tours of two local federal newsmaker agencies on Aug. 12th (see pg. 1 and above): the Oregon Air National Guard 142nd Fighter Wing facility at PDX and the National Weather Service in Portland.</p> <p>Q?: Michael Campbell, 503-808-6031</p>
<p style="text-align: center;">Shared Neutrals/ADR</p> <p>The Shared Neutrals Board has worked with the State of Oregon to pass legislation allowing the state office to become part of the Shared Neutrals program. This will add marvelous additional resources. The program also continues working on a conflict facilitation pilot.</p> <p>Q?: Fran Peterson, 503-819-1087; Tamara Moland, 503-808-6344</p>	<p style="text-align: center;">Willamette Valley Federal Executive Association</p> <p>The Willamette Valley FEA will welcome Linda McBane of the Army Corps of Engineers as she discusses the new National Security Personnel System, one of the expected models for personnel reform government-wide. Thanks to Dan Hollenkamp of the Bureau of Land Management, Salem, for hosting.</p> <p>Q?: Dan Hollenkamp, 503-375-5642</p>

OFEB Policy Committee

Chair: **Jerry Lorang**, Veterans Affairs Regional Office
Vice-Chair: **Anne Badgley**, Regional Ecosystems Office

Mike Ash, U.S. Forest Service
Cathy Callahan, National Labor Relations Board
Michael Campbell, Bureau of Land Management
Randy Crockett, Social Security Administration
Gail Dreckman, Bonneville Power Administration
Kathy Eaton, Bureau of Land Management
David Ferguson, DHS, Customs & Border Protection
Janice Goodwin, Nat'l Agricultural Statistics Service

Bob Graham, Natural Resources Conservation Service
Wendy Haney, Federal Highway Administration
Bill McNamee, DHS, Citizenship & Immigration
Les Miller, U.S. Army Corps of Engineers, Portland Dist.
Lisa Ofenloch, General Services Administration
Edward Perez, Fed. Energy Regulatory Commission
Lynda Stelzer, Bonneville Power Administration
Captain Frank Williams, Indian Health Service

OFEB Committees & Chairs

Administrative Services

Kathy Eaton, Bureau of Land Mgmt., 503-808-6092
Lynda Stelzer, Bonneville Power Adm., 503-230-4966

Combined Federal Campaign

Wendy Haney, Federal Highway Admin., 360-619-7930

Emergency Preparedness

Gail Dreckman, Bonneville Power Adm., 503-230-3778
Les Miller, U.S. Army Corps of Engineers, 503-808-4400

Minority Business Opportunity Committee

Rhonnda Edmiston, Port of Portland, 503-944-7587

Public Affairs

Michael Campbell, BLM, 503-808-6031

Shared Neutrals/Alternative Dispute Resolution

Fran Petersen, 503-819-1087

Links

Emergency Prep Info - www.prepareoregon.org/oregon.html
Fed Employees Health Benefits - www.opm.gov/insure/health/
Federal Executive Boards - www.feb.gov
Federal Jobs - www.usajobs.opm.gov
Federal Long Term Care Insurance - www.ltcfeds.com
Federal Register - www.gpoaccess.gov/fr/
Federal Thrift Savings Plan - www.tsp.gov

Air Force Reserve 939th ARW - www.afrc.af.mil/939ARW
Army Corps of Engineers, NW Div. - www.nwd.usace.army.mil
Army Corps of Engineers, Portland - www.nwp.usace.army.mil
Bonneville Power Administration - www.bpa.gov
Bureau of Land Management - www.or.blm.gov
Bureau of Reclamation - www.usbr.gov/pn
Coast Guard - www.uscg.mil/d13/default.htm
Dept. of Energy, Albany Research - www.alrc.doe.gov
Department of Homeland Security - www.dhs.gov
Dept. of Housing & Urban Dev. - www.hud.gov
Department of Justice - www.usdoj.gov
Department of Veterans Affairs - www.va.gov
Environmental Protection Agency - www.epa.gov/region10
Federal Bureau of Investigation - www.fbi.gov
Federal Energy Regulatory Comm. - www.ferc.fed.us
Fish & Wildlife Service - pacific.fws.gov

Flexible Spending Accounts - www.fsafeds.com/fsafeds/
FirstGov (links to federal agencies) www.firstgov.org
Money Management - www.mymoney.gov
Mt. St. Helens News - vulcan.wr.usgs.gov/Volcanoes/Cascades
Office of Mgmt. & Budget - www.omb.gov
President's Mgmt. Agenda - www.whitehouse.gov/results/agenda
SBA's SCORE Program - www.scorepdx.org/brc.htm

Food & Drug Administration - www.fda.gov
Forest Service - www.fs.fed.us
General Services Admin. - www.gsa.gov
Indian Health Service - www.ihs.gov
Internal Revenue Service - www.irs.ustreas.gov
Nat'l Agricultural Statistics Service - www.nass.usda.gov/or
National Labor Relations Board - www.nlrb.gov
Natural Resources Conserv. Svc. - www.or.nrcs.usda.gov
Oregon Military Dept. - www.oregon.gov/OMD
Rural Development - www.rurdev.usda.gov
Social Security Administration - www.ssa.gov
Small Business Administration - www.sba.gov/or
Transportation Security Admin. - www.tsa.dot.gov/public
U.S. Office of Personnel Management - www.opm.gov
U.S. Postal Service - www.usps.gov
VA Medical Center - www.va.gov/portland

OFEB Staff

Ron Johnson, Executive Director:
rjohnson@pcez.com, 503-326-2060

Jeff Sargent, Management Analyst:
jsargent@pcez.com, 503-326-3030

Mary Ceciliani, Program Assistant:
mcecilia@pcez.com, 503-326-3010

1220 SW Third Ave., Suite 1776, Portland, Oregon 97204

Ph: 503-326-3010 Fax: 503-326-2070

www.oregon.feb.gov

DEMONSTRATE YOUR **POWER** TO MAKE A DIFFERENCE



BE A CFC SPECIALIST

Your local CFC is seeking 6 - 8 caring, enthusiastic individuals to serve in a vital role for the 2005 Combined Federal Campaign - CFC Specialist.

Ideal for those federal employees seeking leadership growth in their agency, CFC Specialists will work with other federal agency Campaign Coordinators throughout the region to help them plan and run a successful campaign. You will sharpen your leadership, organization, planning, time management, and public speaking skills while learning more about local federal agencies and charities. It's a great way to advance your career potential while giving back to the community.

The commitment is from Sept. 19th - Nov. 11th, at 10 - 20 hours per week. A one-day training session will be held on August 23rd, and Specialists will be expected to attend an additional three-hour training session with their federal Campaign Coordinators.

If you are interested or would like more information, contact Jeff Sargent, Oregon Federal Executive Board, at 503-326-3030 or jsargent@pcez.com.

THE **POWER** OF ONE.
THE **SPIRIT** OF US ALL.

